

Open Sky Wilderness Therapy

Employment Application / COMPLETE IN FULL AND ATTACH COPY OF RESUME

Applicant Information

Full Name: _____ Date: _____

Last _____ *First* _____ *M.I.* _____

Address: _____

Street Address _____ *Apartment/Unit #* _____

City _____ *State* _____ *ZIP Code* _____

Phone: (____) _____ E-mail Address: _____

Date Available: _____ Social Security No.: _____ Desired Salary: \$ _____

Position Applied for: _____

Are you a citizen of the United States? YES NO If no, are you authorized to work in the U.S.? YES NO

Have you ever worked for this company? YES NO If so, when? _____

Have you ever been convicted of a felony? YES NO

If yes, explain: _____

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

References

Please list three professional references.

Full Name: _____ Relationship: _____

Company: _____ Phone: (____) _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: (____) _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: (____) _____

Address: _____

Previous Employment

Company: _____ Phone: () _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: () _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: () _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Military Service

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

If other than honorable, explain: _____

Disclaimers and Signature

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Any applicant who knowingly or willfully makes a false statement of any material fact or thing in the application is guilty of perjury in the second degree as defined in Section 18-8-503, C.R.S., and, upon conviction thereof, shall be punished accordingly.

Background checks. I authorize Open Sky to conduct background checks on me. Background checks may consist of one or more of the following: obtaining business and personal references, obtaining personnel documents and information, conducting a criminal history check through public records, and/or obtaining a consumer report or an

investigative consumer report from a third-party consumer reporting agency. I authorize Open Sky to release my personnel information to vendors, including, without limitation, providing my social security number, date of birth, driver's license number (and/or personal identification number), or other identifying data.

I knowingly, willingly, and voluntarily release and hold harmless Open Sky, its directors, officers, successors, and personnel, as well as any vendors, from any liabilities, claims, causes of action, or damages, known or unknown, that may result from any background check described above.

Drug & alcohol screening. I consent to a post-offer, pre-employment drug and alcohol screening and acknowledge that any offer of employment may be revoked if I do not pass the drug and alcohol test.

At-will employment. I ACKNOWLEDGE THAT EMPLOYMENT WITH OPEN SKY IS AT-WILL. THIS MEANS THAT EMPLOYEES HAVE THE RIGHT TO END THEIR WORK RELATIONSHIP WITH OPEN SKY AT ANY TIME, FOR ANY REASON OR NO REASON, WITH OR WITHOUT CAUSE, WARNING, OR ADVANCE NOTICE. THE COMPANY HAS THE SAME RIGHT.

I FURTHER ACKNOWLEDGE THAT THE LANGUAGE USED IN THIS APPLICATION AND ANY VERBAL STATEMENTS MADE BY MANAGEMENT ARE NOT INTENDED TO CONSTITUTE A CONTRACT OF EMPLOYMENT, EITHER EXPRESS OR IMPLIED, NOR ARE THEY A GUARANTEE OF EMPLOYMENT FOR A SPECIFIC DURATION OR UNDER ANY SPECIFIC TERMS OR CONDITIONS.

Signature: _____ Date: _____